

# **Montana Swimming Semi-Annual Meeting Minutes**

## **October 3, 2010**

### **Jorgenson's, Helena, Montana**

General Chairperson Niki Bronec called the 2010 Semi-Annual Meeting of Montana Swimming to order on Sunday, October 3, 2010, at Jorgenson's in Helena, Montana. The list of attendees and written reports are attached to the original minutes. A quorum was present and the meeting proceeded.

Minutes for the spring 2010 meeting were approved.

#### **Reports:**

US Swimming is now requiring that all US registered coaches, officials and other non-athletes must have a back ground check.

#### **Records Chair:**

Butch Gebrandt reported on the clarification of state records. 2 clocks are needed at the lane besides the regular timing equipment. Coach's watch times, from the side lines will not count. We are looking for integrity of times. If there are touch pads at both ends of the lane, at meets other than state, times achieved can count as long as the pad are turned on. If a state time is achieved, with in the LSC, the pool does not have to be measured to make it official. If a record time, beyond the state level, is achieved, the pool must be measured by lazar. The meet referee needs to know when a swimmer is trying to achieve a record time.

#### **Zones:**

Sheila Potkonjak reported it was a great 2010 zones. Budgeting was right on, see attached report. Beckner family from Helena donated money toward zones which was a great help and appreciated. Kirk Ermels would like to see more coaches in attendance as 40 kids for 2 coaches was a lot. It was suggested that coaches be sent as chaperones as they already have the back ground check, US registration, etc. The duties of each coach/chaperone would have to be clearly stated. A minimum of 2 coaches is needed, regardless of the number of swimmers. A formula to help determine the ratio of coaches to athletes:

3 coaches at 20 swimmers

4 coaches at 30 swimmers

5 coaches at 40 and up

It was suggested to work the budget towards the kids, to take the coaches money out of the equation. Larry will need to work on this and the budget will need to pass. The cost to send a coach is about \$1400.00 so to add a coach and subtract a chaperone; an additional \$1000.00 would pay an additional coach salary. There would still be the need for a zones coordinator. Tabled until new business to give Sheila time to figure the budget.

It is suggested that the registration form needs to be revised and the coaches would like to revise the code of conduct.

There is an obligation for a zone swimmer to go to the state meet but no minimum number of events to be swum at state.

Sheila requested or recommends that the zones coordinator need more direction.

There was discussion to the use or requirements of the suits provided to the zone swimmers. Larry recommended that as long as the colors match, the swimmer can wear their suit of choice. More discussion the suits should be an option and offered to the swimmer but they can wear what suit they so choose.

Food or lack thereof was an issue this year. Next year lunch will be catered. Extra/additional apparel will be offered next year.

Deidre Loyda complimented and thanked Sheila for her all her work and help.

Kirby reported this was her 3<sup>rd</sup> zones to coach and was it was great. Kirk agreed. This year's group of kids was "green". There were 5 captains. The kids did a skit which was the first time in several years. It was a very lively group of kids. They rose to the coaches challenges. There were a lot of great swims. Kirby said thank you for sending her as coach and that she learned a lot coaching with Kirk.

Kirk reported that there was a good balance between fun and swimming hard.

### **Convention:**

Larry reported about the LEAP program that has been instituted, strict rules, LSC Advanced program. MT Swim needs to come up with a Policies and Procedures manual and treasure stuff. There is a lot of work ahead for the LSC and need to get done quickly.

Keegan reported that, at the athletes meeting, they were arguing against the new rules that are in place to protect them. Meetings were good and new officers were elected.

Dave reported on the new code of conduct. At convention it was explained how pedophiles work and why this new code of conduct was created... to protect the athletes. He stated that the new code of conduct has mandatory things to that need to be followed and then there are also "best practices" which are suggestions but not rules. With this new policy, clubs and athletes need to be educated; they need to know how to comply with these new policies. MT swimming needs to come up with some ideas.

The Western Zones representative asked Dave to run for and was elected to the board as Technical Vice President. Congrats to Dave.

Lew Yong reported that she meet a lot of people. There was a presentation on the history of swimming and Dave B. was in the video.

Susan reported with the new policy of protection all involved with a swim program will need to be educated on these policies.

In regards to timing at meets, 3 watches and a speaker at both ends of the pool are needed if no other timing equipment is present.

### **Can-Am Native American Meet:**

The meet was held in Hardin after 2 years of work. It was a huge learning experience. 15 swimmers entered with 12 participating. It will be held on a different weekend, not on their big weekend. US swimming to reach out to Native American as it is our largest minority group. It is hard to reach out to Native Americans because each tribe has their own nation. US swimming encouraged to keep going even though there were low numbers. Kids liked the meet because they weren't the only Native American at the meet. There is hope to expand to getting officials of ethnic minorities. There was a Native American coach and others that helped. There was a good brain storming session as to how to reach out more and how to improve. There is hope to expand to Canada and there was a lot of interest from many other states. There is also hope/plans to try and bring in big name speakers, Native American professional athletes using the Make a Splash program. Hopefully the meet will grow to include other minorities and eventually open up to everyone.

Deidre recommended that a Diversity Chair position be created as there is a lot of work involved.

It was questioned how this meet came about without a proposal. The meet was budgeted for and run thru Age Group Development. The next step is to involve Federation swimmers in the different tribes.

### **License Plates:**

Curt reported that there was only one entry for the license plates so he suggested approaching some artists to create a license plate. The plan is to aim for next May to complete this.

### **All Star Camp:**

Deidre reported that the All Star camp was great and very action packed with 32 swimmers. It was initially started with AAA swimmers but then was lowered to AA swimmers. The budget increase helped. Parents were a huge help. The schedule had to be worked around the membership at the Wave so evenings were spent in the pool. The camp was started with laser tag which was a good ice breaker. Yoga and dry land were some of the other activities. The camp was a good team builder, helping with retention, keeping swimmers that are the brink of quitting. Deidre asked that it be considered making this an annual event. \$2500.00 was budgeted. There were 32 swimmers in attendance, 5 of which were scholarshipped. \$5200.00 was the total income. There were a lot of donations.

**Break**

## **Budget (1):**

Larry suggested that the meet entry fee be raised to \$6.00 and state to \$2.00. If there is going to be a change to the budget the HOD needs to figure out how to get that money. The goal is to build up a savings so if there is a financial hit, “we” would still be ok. \$50,000.00 would be comfortable. Ideally there should be 1 ½ year of operating costs in the bank. We are in good shape but it can go fast so we need to be careful. We were \$1500.00 under budget for last year.

Dave suggested there be 3 All Star Camps in the next 20 months, building up to the Olympics, for AAA 13 and over swimmers. The idea would be to get kids that are thinking big and give them an opportunity to train together. Dave proposes a budget of \$5000.00 for this year and \$2500.00 for the next year and plan to do this the 2 years leading up to the Olympics.

It was suggested we increase the zones budget from \$15,000.00 to \$17,000.00. Our LSC is about average as to what swimmers have to pay.

We would need \$5000.00 and \$2500.00 budgeted alternating yearly. Would/should/could kids be scholarshiped?

With the proposal on the table, there is \$7000.00 added to the budget which puts the budget in the negative by \$6300.00.

## **2010 Proposals:**

### **Proposal 1**

*Submitted by Montana Swimming Athlete Reps:*

The Montana Athlete of the Year Policy will be amended to read as follows. Amendments are in italics and red text. Current policy is in non-italicized, black text.

- Selection of the Female and Male Montana Athlete of the Year will be on a score basis, not a vote of the House of Delegates.
- Athletes will be nominated, scores submitted, and athletes determined at the Spring House of Delegates meeting. Scores must accompany any nomination.
- *In February of each year, the president of Montana Swimming will send out a call for scores for Athlete of the Year. The email will be sent out to all coaches and team representatives of the LSC. Along with the email, a worksheet (see attached) will be sent out for use in tallying the scores. No award will be made with out a submitted score, using the designated worksheet. If no scores are submitted for a Male or Female athlete, the award will not be made that year.*
- Points scored will be during the time period of May 1<sup>st</sup> of the previous year to April 30<sup>th</sup> of the current year.
- Points will be earned for the following:
  - 100 points - Olympic Trials *cuts, per event*
  - 100 points - top *10* nationally in age group *in previous LC or SC season*, limited to 1 ranking
  - 50 points - Long Course Nationals *cuts, per event*

*50 points - top 8 place in any regional, zones, sectional, national, or international meet, limit one ranking.*

*40 points - Nationals/US Open cuts, per event*

*30 points - Junior Nationals "A" Cut, per event*

*15 points - Senior Sectionals/Junior National "B" Cuts, per event*

*15 points – Montana State Record, per event*

*12 points - Zones/Age Group Sectionals Cuts, per event*

*5 points - State Cuts ("BB" time or better), per event*

*1 point - State Bonus Cuts ("B" time, per event*

All of these Points are applied to each individual event that a certain time standard is met in. (ex. 3 Junior National *events* = 90 pts).

- Only the fastest time in a certain event will be used. For example, multiple qualifying times or state records in the same event set during the time period will only count once.*
- Altitude adjustments are allowed for any regional, zones, sectional, national, or international meet qualification, but not for a ranking, place, or record.*
- Only active Montana Swimming athletes are eligible. "Active" shall be defined as swimming in at least two Montana swim meets during the time period. Swimmers from college varsity swim teams and professional swimmers are ineligible.*
- Montana Swimming will award a plaque to the Male and Female Athletes of the Year at the Montana Long Course State Championship meet.*
- In case of a tie, a joint award will be made.*
- Relay cuts or records do not count towards scoring. Time trials or splits do not earn points.*

Discussion: Recommended 5 top swim from either long or short course per event but not both.

Amendments:

Add age limit 21 and under

Use USA Swimming website to determine points using the Hy-Tek open points format.

April of each year in place of February

Remove last bullet/line

All amendments passed. A motion was made to accept.

**Passed**

## **Proposal 2**

*Submitted by Technical Planning Committee Chair, Kirk Ermels:*

Have all Montana Swimming Championship Meets run by Montana Swimming. This would include the Long Course and Short Course State Championship meets, the B-C Championship, and any other future meets deemed a State Championship Meet. A meet committee shall be formed (consisting of 3 people appointed by the general chair) which is responsible for running (or finding people to run) the state meet including the appointment of all meet personnel. Montana Swimming would also assume financial

control of the state meet including the payment of all fees and receipt of all entry fees. When bidding for the state meet, the host club shall submit a bid to host the meet which shall include any costs associated with the pool rental and may include any profit the team wishes to receive from the meet. The host club would retain profits from program sales, program advertisement sales, and concessions, as well as any other fundraisers approved by the Meet Committee. The State Meet Committee shall have the authority to make changes to the meet format with approval of the general chair.

Rationale: This would take the burden off of the host club and would provide more consistency in state meets. It also takes the financial burden off of the host club while still allowing that team to profit from the state meet if they desire.

**Tabled to #37**

### **Proposal 3**

At the state meets, all coaches meetings be held prior to the start of prelim warm-ups and ensure that the meeting ends at least 5-minutes prior to the start of the first warm-up session.

Rationale: This would better allow coaches to communicate information to swimmers prior to the start of the meet, including any information pertinent to warm-ups. It would also allow more of an opportunity for coaches to work with swimmers immediately prior to the start of the first race.

**Passed** as written

### **Proposal 4**

Remove the language that requires the B-C Championship Meet to be held in a specific proximity to or order with the Short Course State Championship Meet.

Rationale: This would allow for more freedom as to when to hold the B-C Championship Meet. This doesn't mean that the B-C Meet timing would necessarily change, it would just open up more options.

**Tabled until May 2011**

### **Proposal 5**

Have Montana Swimming host an annual Short Course Sr. Championship Meet beginning in the 2011-2012 Short Course season. The meet format shall be developed by the Technical Planning Committee and approved by the General Chair.

Rationale: This would give our swimmers another opportunity for a championship meet with an open format so that they could compete with swimmers of any age-group. The meet would not necessarily have to be limited to Montana only swimmers, and I would recommend it not be. There have been attempts to persuade current meets to adopt this theme/format but they have been unsuccessful.

**Tabled until after #37**

## **Proposal 6**

*Submitted by Dave Berkoff:*

1. Combine 15-15/ 17-19 Age groups and make it a 15&up AG with an A and B final scored out 16 places—not by AG but by top 16.

The idea behind this is to make the 17-19 AG more competitive and remove complacency in this older AG. By having an A & B final, swimmers will be required to race in the mornings. A & B finals will allow more swimmers to swim in finals and will make the finals much more competitive. This approach is consistent with State HS and Sr. Sectionals.

### **Additional rational information for Dave's Proposals:**

Attached are the 2009-2011 totals for registered athletes in MT broken down by AG. This document is in support of my first proposal.

If you look at the document, it clearly shows that the lowest numbers of participants in the state are in the 15-16, 17-19 AGs. The lowest numbers by far in fact discounting 8&unders.

With girls, we have 176 10&u; 203 11-12's; 125 13-14's. However, we only have 84 15-16's and 50 17-19's. Combining these two latter AGs (total: 134) makes the numbers more consistent with the numbers we have for 10&unders and 11-12's, and is barely greater than the 13-14 AG. With the number of events available to these older AGs as compared to 10&unders, you can see my point on dilution.

With boys, the problem is even more pronounced. We have 82 10&unders, 96 11-12's, and 78 13-14's. However, we only have 50 15-16's and 44 17-19's – including several college kids who swam this summer. Combining these latter AGs bumps the total pool up to 94, which is again more consistent with the 10&under and 11-12 AGs.

I feel like I have been beating my head against the wall with this proposal for several years now. Before my short retirement MT Swimming did combine 15-16/17-19's and it worked well. Getting that change, too, took years of debate. Yet, when I came back, this had been changed again. Each year we discuss this issue and instead of agreeing to some real change, we put lipstick on what is a pig and talk about "participation" and other nice soft words. Unfortunately, the problem is still there and the older age groups in MT Swimming continue to be non-competitive to the point of being a joke. (Again, I don't say this to hurt the feelings of the swimmers or besmirch their efforts, but having 1, 2, or 4 kids in a finals event is not what a Championship Meet should look like).

Kids are not going to work hard or have any impetus to improve if we don't give them the incentive to do so. By leaving 3, 4, or 6 empty lanes in championships events at State in these older AGs, we are perpetuating mediocrity and are encouraging kids to simply swim 2 months a year during HS season and swim MT state because they don't have to race to get into finals. This is not the message I want to send to the younger age groups.

I have a half dozen anecdotal stories I could share on how putting the screws to people can lead to huge improvements. One that seems on point involved the women's 200 breast in 1988. USA Swimming had one person in the top 25 in the world in the women's 200 breast at the end of 1988. National Team Director, Denny Pursley, asked USA Swimming to drop the Olympic Trials QT from 2:40 to 2:33—a time that only 3 US women had achieved at the 1988 trials. After a lot of protest, USA Swimming dropped the cut to 2:35—still a substantial 5 second drop. In 1992, the US women had five women in the top 15 and Anita Nall set the world record in the 200 breast two times at the 1992 trials. The US

women's 200 breast was a totally different event. We went from the world joke to the world powerhouse in this event—something that continues to this date.

My point is that unless we challenge these age groups through competition, we are encouraging apathy and complacency. I can tell you very honestly that I personally have a difficult time getting some of my Sr. Sectionals qualifiers to go to the State meet. This may have been interpreted as snobbiness by some. However, their reluctance is not because they don't want to support the team or the LSC that helped in their development, but rather because they see no challenge and don't see the point in going to a meet where they don't even get to swim against all of the kids they race in HS and help them race faster.

I implore all of you to vote in favor of this proposal and give it a chance to work. We owe it to the kids to make our State Meet look like a championship meet.

Dave

Motion to accept, 2<sup>nd</sup>

Discussion: Good and bad, the wording is wrong. We all want to make swimming faster, different way to do that. State has already been moved to a different date to accommodate the upper level swimmers so what is happening to the other 90% of the swimmers. State is their finally. This would take that away. We need to make sure we are looking out for all swimmers.

This brings the groups together to make it more competitive, it needs to be treated like a championship meet.

What time standard would be used? How would it be scored? It would be an administration nightmare. Ages 15-16 and 17-21.

**Failed** by show of hands

### **Proposal 7**

2. Create an "Open" records category for MT Swimming.

As far as I can tell, we are the only LSC in the country without Open records. Tour not having Open records might be discriminatory and against USAS participation rules. Open records would allow all persons to set an Open record notwithstanding age. A 12 year old could have the open record and so could a 28 year old. Relays would also be unrestricted in that a relay could be made up of 13-14's and 20+ swimmers.

An example of this problem can be seen with BAC's Sr. Sectional 800 free relay this winter. They broke the existing 15-19 record by 8 seconds but it was not a record because Jenna Marsh (14) was on the relay.

Motion to accept, 2<sup>nd</sup>

Discussion: is this open record category so it's an add.

**Passed**

### **Proposal 8**

3. Remove 1650/1500, 1000/800, 400IM for 11-12's from State Meet.

The purpose of this proposal is to (a) make 11-12 more competitive by consolidating events and preventing empty-lane events; (b) providing more age appropriate race options for 11-12's; (c) speeding up the meet. Currently these events dilute competition in other races. While these events might be appropriate during invitational, there is no basis for having all of these events for such a young AG at a championship meet. For comparison, AG Sectionals only has the 1650, 500 and 400 IM for 11-12's. There is no 1000. In 2010, only 11 girls were entered in the mile.

Summer

Event	# Boys	#Girls
800 free	3	3
1500 free	2	4
400 IM	2	4

Winter

Event	# Boys	#Girls
1000 free	2	6
1650 free	3	7
400 IM	1	6

**Tabled until May 2011**

**Proposal 9**

4. Remove finals at State Meet for 10&unders.

We are one of the only LSC's with 10& under finals. There is no need for 10&under finals and it does not follow the NWAG philosophy.

Motion to pass, 2<sup>nd</sup>

Discussion: There is concern for Zone kids. Finals can help prepare them for the zone layout. Looking at the long term development of kids, the meet is long for the kids. If the meet is shorter it may help keep the kids swimming. It can help teach them to reach down in to do it which in return can help build confidence.

**Failed** by show of hands

**Proposal 10**

5. Change State eligibility rule so that:
  - (a) One BB time allows entry in any B time event at State Meet.
  - (b) Qualifying time in 100 of any stroke automatically qualifies for 50s of the same stroke.

Purpose of this rule is to encourage expanded participation in State meet by allowing swimmers who qualify in one event to participate in more events.

Amend B to Achieve 100 qualifying time will automatically qualify in the 50 of that same other than free.

Motion to pass with amendment. 2<sup>nd</sup>

**Passed**

### **Proposal 11**

6. Depending upon the outcome of the USAS convention and action taken regarding sexual abuse complaints, we should consider our own legislation and training rules on this subject.

**Withdrawn**

### **Proposal 12**

*Submitted by Jade Sobek, Bozeman Barracudas:*

All of Coach Sobek's proposals have to do with State Meet Events.

Move the 10 and under 100IM to after the 400IM on Saturday at the Short Course State Meet.

Rational: This will also allow a break for 11 and over swimmers between the 400IM and the 200 Back. While relieving the back end of Saturday of swimming for a 10 & Under 100 IM, a relay and the 500 Free back to back to back. The 11-12 100 IM will remain in the same place-before the 10 and under relays on Sunday.

Motion to pass, 2<sup>nd</sup>

Discussion: This will give the kids a break because as it is, they swim back to back races.

Amend to move both the 8 and under and 10 and under 100 IM to after the 400 IM on Saturday at SC State.

**Passed**

### **Proposal 13**

Allow maximum of 6 events at the state meet for all swimmers.

Rational: Swimmers are not allowed more than 6 events (Max of 3 per day) individual events at higher level meets including NWAG sectionals, Senior Sectionals, or Zones. This will shorten the meet, allow for better quality of swims not the quantity of events, and allow a swimmer to complete fully in the meet within 2 days (e.g. religious reasons), reducing the cost to families for hotel stays and other expenses. Important to remember the way it is now, a swimmer with 7 individual events and 3 relays could swim up to 17 events in 3 days. This will also allow for more opportunities for more state champions along with more opportunities for swimmers to score points/swim in finals.

Motion to pass, 2<sup>nd</sup>

Discussion: How will this affect the revenue at the state meet? It will be negative.

Allow kids to go fast and keep it at 7 events

This could allow financial break to families and choose just 2 days.

For pool rental, it won't make a difference.

We need to give the kids as much opportunity to swim as possible.

**Failed**

### **Proposal 14**

Swim 500 Free fastest to slowest at the Short Course State Meet

Rational: This allows 10 and under swimmers a break between their relay and the 500 and allows a longer break for older swimmers participating in the 500 Free and Finals that night. If anything, the order of which they swim the events longer than a 200 yards be declared in the meet contract. So, that coach can appropriately place swimmers in events.

Friendly amendment to any event 400 yards/meters or over will be swum fastest to slowest, alternating girls and boys, at state championship meets.

Amendment passed

**Passed** as amended

### **Proposal 15**

Change 50 Fly, Back, Breast Qualifying standards.

Option 1: Making the time standard that of an AA 11-12 year old time standard. This in turn will make swimmer progress to get faster as they age up and changes every four years with the USA Swimming time standards.

Option 2: If a swimmer qualifies in the 100 Fly, Back, and Breast: they will automatically qualify in the 50 of the respective stroke.

Option 3: Disband the 50s of stroke for the 13 & Over.

Delete options 2 and 3.

Amend to 13 and over 50 fly, back and breast qualifying standards.

Friendly amend to A 11-12 time standard.

Amendments passed

**Passed** as amended

### **Proposal 16**

*Submitted by Lynn Shrader:*

Add the 100 back for 8 and Unders at Long Course State. Time standard to be determined by those qualified.

Rational: The 8 & U can only swim 5 events at state. This would allow for a 6th event which is the maximum number that an 8&U can swim. Article 201.2 of USA rules states that "...Where a program for swimmers ages 8&U is conducted, it shall be for developmental purposes only..." By adding the 100 back we would be allowing development of the swimmers to become better and faster.

Motion to pass, 2<sup>nd</sup>

Discussion: It is questioned where would it fit? Never looked at the wording for 8 and unders.

Deidre suggests making both formats the same

8 and unders time will be 120% of the B time standard (TUSS)

The 8 and under 100 back will be after the 200 breast on Sunday at LC State

**Passed**

Lunch Break: 2:04 – 2:40

### **Proposal 17**

*Submitted by David Evans:*

I would like to propose that Montana Swimming allocate \$2500 per year for a Native American swim camp and swim meet to encourage Native Americans to become successful swimmers coaches and volunteers. It is important for Montana Swimming to support this event for future growth.

Motion to pass, 2<sup>nd</sup>

Discussion: Is this too much money to pay at this point in time? Can we lower it to \$1000.00.

Amend to allocate \$1000.00 to Native American swim clinic/camp/meet for 2011.

Amendment passed

Question: Why just Native American minority as we have other minorities. This is the first step to get minorities involved.

Why not do a camp or something to get them involved instead of a meet. Or do a clinic in the morning and mini meet in the afternoon. Comment that we should try to get a team going. We are too small to focus on diversity.

Amendment passed

**Passed** by show of hands

### **Proposal 18**

*Submitted by Patty Kump:*

The commencement of official begins Jan 01 following said election.

Rational: Allows for a transition period between outgoing and incoming positions.

Motion to pass, 2<sup>nd</sup>

Discussion:

Amend to commencement of HOD officers term will begin January of the said election.

Called the Question

**Failed**

### **Proposal 19**

*Submitted by Patty Kump:*

Failure to sanction/post State Championship Meet contract 2 months prior date of meet results in a 50 fine.

**Tabled** until #37

### **Proposal 20**

Athlete Rep Meeting to be posted in the meet contract as to date and time.  
Motion to pass, 2<sup>nd</sup>

Amend to Athlete Rep meeting will be held on Saturday of Short Course state meet at the conclusion of the prelim events including the distance swim events.

**Passed** as amended

### **Proposal 21**

Athlete rep to actively support Montana meets by participation or appearance at least 50% of LCS meets plus attends or participates in both Long Course and Short Course Championship Meets.

Motion to pass, 2<sup>nd</sup>

**Failed**

### **Proposal 22**

Each Club to send a male and female representative to the Athlete Rep Meeting plus an at large representative to represent unattached swimmers for the purpose of electing the athlete representative.

**Withdrawn**

### **Proposal 23**

The all star camp to include all swimmers with a zone cut and the Zone Coaches be part of the coaching staff.

Motion to pass, 2<sup>nd</sup>

Discussion: Against because zone cuts are very diverse, need to keep camp more uniform and hate to mandate zone coach to be there.

**Failed**

### **Proposal 24**

The MT Web site to list Board member, club affiliation, responsibilities, and committees associated with this position.

Motion to pass, 2<sup>nd</sup>

Discussion: Board members should be listed on web site, if they are willing to be on the board then they need to be available.

Call the Question

**Passed**

### **Proposal 25**

The Financial Chair to implement a fund raising event to fund the Nagashima Fund.

Motion to pass, 2<sup>nd</sup>

Discussion: The Nagashima Fund can be used for zones... it is different than the Nationals Fund.

Fundraising on financial chair for this is not a good time. There will be more important things to fund raise for.

Call the Question

**Failed**

### **Proposal 26**

The funds received from the sale of timing equipment to go to the Nagashima Fund.

Motion to pass, 2<sup>nd</sup>

Discussion: How much do people ask from the Nagashima Fund? The average is usually about \$200.00

It is suggested that the fund be at about \$5000.00 and maintained at that amount.

Amend to the about be \$3800.00

Call the Question

**Passed**

### **Proposal 27**

The Nagashima Fund be renamed Nagashima Traveling Fund. With such Funds to be used for swimmers and coaches to travel to higher level meets.

Motion to pass, 2<sup>nd</sup>

**Failed**

### **Proposal 28**

The zone coach to be named at the HD meeting in October based on a percentage of qualified swimmers that competed in the previous zones meet.

Motion to pass, 2<sup>nd</sup>

Discussion: The logic is that the decision be made in October so they can plan for zones and times in May, when the number of swimmers come up.

Comment: It won't make a difference.

**Failed**

### **Proposal 29**

Montana All Stars team be created by swimmer with Zones qualifying times or higher which would allow them to enter higher level meets as Team Montana with the Zones coaches as Head & Assistant Coaches.

**Withdrawn**

### **Proposal 30**

In the event that an elected athlete rep could not participate at convention that an at large athlete rep to go instead.

**Withdrawn**

### **Proposal 31**

Relay at Long Course State Championship Meet be designated as 9-10, 12 & U, 14 & U, 15 & U, 21 & U.

Motion to pass, 2<sup>nd</sup>

Discussion: Concern of having an 8 year old with a 20 year old.

Amend to 10 and under (take out 9-10)

Eliminate 15 and under and go to 21 and under

Call the Question

**Failed**

**Proposal 32**

At State Championship Meets have the day schedule rotate on a 3 year basis (I.E. races right now designated to be swam on Friday move to Saturday and Sunday to Friday)

Motion to pass, 2<sup>nd</sup>

Discussion: Why would we want to do this? For a change of pace.

Call the Question

**Failed**

**Proposal 33**

At State Championship Meets include 1 or 2 races for 8 and U on the Friday of competition.

Motion to pass, 2<sup>nd</sup>

Discussion: 2 days are good.

Call the Question

**Failed**

**Proposal 34**

The minutes of the House of Delegate Meetings in October and May be posted on the Montana Web site within 10 day of said meeting.

**Withdrawn**

**Proposal 35**

*Submitted by Kirby Majerus:*

Assistant Coach of the Year Award - Age Group Coach of the Year will be voted on by all registered Montana Swimming Coaches at the Long Course State Meet. This will be handled by the Montana Coaches' Representative in ballot form. The coaches that should be eligible for this award will be coaches in an assistant coaching capacity only. The number of votes that the Assistant Coach of the year receives will be compared to the number of votes The Head Coach of The Year receives and that will determine

who will be named Age Group Coach of the Year for ASCA. The Assistant Coach of the Year will receive an award from Montana Swimming at the Short course State Swim Meet.

Explanation:

I feel strongly that this will elevate our LSC by giving more opportunities well as recognition to all of the coaches in the state. By separating the assistant coaches from the head coaches in the choosing of an age group coach of the year we will give assistant coaches throughout the state an opportunity to view an upper level meet such as zones that they may not otherwise get to experience, and that in turn will help our LSC get faster. Coaches, like our swimmers need tangible goals to encourage excellence and I believe this proposal will help us in that quest.

Motion to pass, 2<sup>nd</sup>

Discussion: The assistant coach of the year will be voted on by the registered coaches. That assistant coach will then be the asst. coach at zones.

Called the Question

**Passed** as amended

### **Proposal 36**

*Submitted by Curt Jacobson:*

Head Coach of the Year Award and the selection of Head Zones Coach - A Head Coach of the Year award will be vote on by all registered Montana Swimming Coaches at the Long Course State Meet. This will be handled by the Montana Coachs' Representative in ballot form. The coaches that should be eligible for this award will be the appointed head coach of all existing Montana teams. The number of votes that The Assistant Coach of the year receives will be compared to the number of votes The Head coach of the Year receives and that will determine who will be named Age Group Coach of the Year for ASCA. The coach that is named The Head Coach of The Year will have the honor of being the Montana Zones head Coach, rather than the current selection based on highest numbers of swimmers qualified. The Head Coach of the Year will receive an award from Montana Swimming at the Short course State Swim Meet.

Explanation:

Having a separate award for head coaches and assistant coaches will give every coach in the state an opportunity to excel in their position. The Head Zones Coach position has been based on the highest number of swimmers qualified. This leave out the opportunity for growth for head coaches of smaller team or town with smaller populations. This way it would be peers choosing the person who has been the most successful throughout the year rather being based purely on numbers. I have had the opportunity multiple times to attend the zones meet and represent the state of Montana. I have grown immensely from these experiences and I see great possibilities for our LSC if more coaches were to have the same opportunity. I believe with this proposal it will even the playing field and really focus on the overall quality of the coach.

Montana swimming does not have enough funds to do the things that we should be doing for our LSC. We need to have more coaches training, more swimmer camps and pay for more of the zones costs for our swimmers. To help increase the funds available to Montana Swimming I will be proposing two different amendments.

Motion to pass, 2<sup>nd</sup>

**Passed**

**Proposal 37**

I propose that Montana Swimming would run both state meets and collect all the registration fees associated with those meets. This could potentially raise between \$6,000 and \$8,000 for the short course state meet, and approximately \$1,000.00 from the long course state meet. The benefits to this proposal is that Montana Swimming would have additional funds to support for example swimmer and coaches clinics offered to all swimmers and coaches throughout the state. Out the registration fees collected Montana Swimming would be responsible to pay for the venue rental along with a \$2500.00 rental fee going to the host club to pay for the setup, tear down, timing equipment and scoreboard rental.

Montana Swimming as a whole could approach the Chamber of Commerce's within those cities whose clubs are interested in hosting a meet and ask those organizations to submit bids for the right to host the meets, or we could find a large business that would be interested in sponsoring the Swim Meets as a form of advertising. These swim meets are no different than hosting a basketball tournament we bring a lot of dollars into that community for the area hotels and restaurants and other businesses. This could also potentially raise additional funds for Montana Swimming.

I also propose that all Montana clubs could sell advertising for the program sold at the state meet. These advertising revenues would be split 50/50 with half going to Montana Swimming and the other half going to the club that sells the ad for the program. The host team would be responsible to print the programs and all the ads sold, but would receive all the revenue from the sales of these programs. The host team would also receive the revenue from the concession and swim shop sales. The additional advertising dollars raised were not included in above amounts that Montana Swimming could raise.

Motion to pass, 2<sup>nd</sup>

Discussion:

Amend the last paragraph to state that the host club will receive 100% of the advertising money from the host team.

Amendment passed

This is saying that the state will help to maintain the integrity of the meet.

This will help encourage to get more officials... more people involved.

Amend to the host team will provide the meet manager.

Will this proposal then eliminate the vote to where the meet will be held? No

Do it like baseball or basketball does... find out who wants to put their name in and then go to the chamber or city and see what the city will offer.

Butte is opposed. They would like some help but not like this.

## **Non-Binding Vote: Favored**

We want it to work for Butte. This idea is to spread the work over the state. This will open up to more opportunities.

Amend to all state championship meets

Amend to 5 people committee, 3 of which will be represented by host of each championship meet and technical chair.

Amend MTS provides labels, paper and awards.

This is going to get corporates state wide to support the entire state and could open a lot of doors.

All amendments passed.

**Passed** as amended

## **Proposals #2, #5 and #19**

**Withdrawn**

## **Proposal 38**

Montana swimming currently charges \$5.00 per swimmer for all swim meets. I propose changing this to \$5.00 per swimmer for the first 250 swimmers at a meet and then charge \$8.00 per swimmer for any number above that. This will help raise money for our state budget as well.

Motion to pass, 2<sup>nd</sup>

Discussion: Don't want to penalize small team, shouldn't hurt ones that host big meets.

Call the Question

**Passed**

## **Proposal 39**

*Submitted by Merle Gunderson:*

Swim the finals relays at the Short Course and Long Course State Meets as a single female and male event with the relays entered by age group, 10 and Under, 11-12, 13-14, 15 and over. The relays will be scored and awarded by age groups and gender.

Rational: this will help eliminate events with empty lanes and allow a relays to be seeded by time and help shorten the finals session.

Motion to pass, 2<sup>nd</sup>

**Failed**

**Proposal 40**

*Submitted by Cindy Shull:*

I would like Montana Swimming to consider the use of a transmittal form for submitting the (per swimmer fee) following Montana sanctioned swim meets. I have been on our board for four years and during that time I have been told three different amounts for the per swimmer fee, when to pay, who should pay, etc. If the form was available on the website, all teams could access, print, complete, send you a copy and send the appropriate fee to Montana Swimming treasurer. I have attached a draft form of what is being proposed.

**Transmittal of Funds to Montana Swimming  
(Insert Montana Swimming Address)**

**This report to be completed by all teams hosting Montana Swimming Sanctioned Meets**

Please send this report to \_\_\_\_\_ – Chairman of Montana Swimming  
@

Date: \_\_\_\_\_

Swim Meet Report \_\_\_\_\_ (name of meet)

Submitted by \_\_\_\_\_ (team)

**INCOME**

Meet Entry Fees \$ \_\_\_\_\_

Meet Program Sales \$ \_\_\_\_\_

Concession Sales \$ \_\_\_\_\_

Other Meet Income \$ \_\_\_\_\_

Total Meet Income \$ \_\_\_\_\_

**EXPENSES**

Awards \$ \_\_\_\_\_

Supplies \$ \_\_\_\_\_

Concessions \$ \_\_\_\_\_

Pool Rent \$ \_\_\_\_\_

Meet Sanction Fee \$ \_\_\_\_\_

Other Meet Expenses \$ \_\_\_\_\_

Other \$ \_\_\_\_\_

Per Swimmer Fee ( # of swimmers X \$5) \$ \_\_\_\_\_ \*

Total Meet Expenses \$ \_\_\_\_\_

\*Per Swimmer Fee – Please send to: Montana Swimming

Attn: Larry Johnson  
Address  
Address

Motion to pass, 2<sup>nd</sup>

Discussion: There were a lot of questions getting many different answers.

Call the Question

**Passed**

**Proposal 41**

*Submitted by Deidre Loyda:*

Discuss updating the Code of Conduct for Zones

Motion to pass, 2<sup>nd</sup>

Discussion: Coaches need a tool to help handle things clearly and easily  
Need to address qualifications

**Tabled** until May 2011

**Coaches Clinic:**

**Host for Long Course State:** Bozeman and Missoula

Missoula won the vote 13 to 11

Long Course State will be held July 28-31, 2011

**Long Course Meet Schedule:** See attachment

**Elections:**

<b>Office</b>	<b>Current</b>	<b>Elected</b>
<b>General Chair</b>	Niki Bronec	Curt Jacobson
<b>Administrative Vice Chair</b>	Brian Robinson	Peter Loyda

<b>Treasurer</b>	Larry Johnson	Larry Johnson
<b>Program Development Vice Chair</b>	Susan Huckleby	Jade Sobek
<b>Records Coordinator</b>	Butch Gerbrant	Butch Gerbrandt
<b>Officials Chair</b>	Merle Gunderson	Merle Gunderson

Curt will need to appoint a finance chair.

**Budget (2):**

Larry stated that with the proposals that passed, a lot of money was approved and now we need to find it. We have added \$10,000.00 to the budget. \$2000.00 to zones, \$2500.00 to All Star Camp and \$5000.00 to the Olympic Trial Camp(s).

It is proposed to cut \$1000.00 from Program and Development and the Olympic Trial Camp. It is recommended to not take from Program and Development as it will hurt lower level kids.

The Olympic Trial Camp will receive \$4000.00 which will be taken out of savings.

<b>Zones</b>	\$17,000.00
<b>All Star Camp</b>	\$5000.00
<b>Native American</b>	\$1000.00
<b>Olympic Trial Camp</b>	\$4000.00

**Meet fees:** \$7.00 per individual up to 250 swimmers. \$10.00 per individual above 250 swimmers.

Budget approved

Motion to destroy ballots, 2<sup>nd</sup>

**Passed**

Motion to adjourn, 2<sup>nd</sup>

**Passed**

**The meeting adjourned at 5:54 pm**